

# S P O R T S M A N S H I P P R O T O C O L

AGALATEYA SPORTS CLUB



Sportsmanship is the cornerstone of any successful and harmonious sports club, and at Agalateya Sports Club, it is the essence that binds our community together. Our club prides itself on upholding core values that foster a positive and inclusive environment for all members. These values are Support, Inclusivity, Integrity, Respect, Motivation, Empowerment, and Fair Play.

We have implemented a Sportsmanship Protocol to guide our core team and members throughout their activities and ensure these values are consistently upheld. Thankfully, Ahmed Mosly, one of the Agalateya founding and core members, initiated and helped in writing the protocol. This protocol provides clear guidelines on expected behaviour and offers practical advice on embodying our values in every interaction and decision.

As part of our commitment to maintaining a safe and supportive environment, we have established an incident reporting link. This platform is a testament to our dedication to ensuring that every voice is heard and that any issues are promptly and effectively addressed, further enhancing our commitment to your safety and well-being.

In conclusion, sportsmanship is a way of life at Agalateya Sports Club. By embodying our core values of Support, Inclusivity, Integrity, Respect, Motivation, Empowerment, and Fair Play, we create a vibrant and cohesive community where everyone can enjoy the true spirit of sport. As we continue to grow and evolve, these values will remain our guiding principles, ensuring that Agalateya Sports Club remains a beacon of excellence and friendship in the world of sports.



# **Agalateya Values**



- **Support:** We believe in nurturing an environment where every member feels encouraged and valued. Whether it's cheering on a teammate during a match or offering a helping hand during practice, our culture of support ensures that everyone can thrive and reach their full potential.
- Inclusivity: We are committed to creating a welcoming space for individuals of all backgrounds, abilities, and experiences. By embracing diversity, we enrich our community and promote a sense of belonging, ensuring that everyone has the opportunity to participate and enjoy the benefits of sport.
- Integrity: At Agalateya, we strive to act with honesty and uphold the highest ethical standards. This means playing by the rules, owning up to mistakes, and always putting the collective good above individual gain. Integrity builds trust and respect among members, reinforcing our commitment to fair and honorable conduct.
- **Respect:** We teach our members to respect themselves, their teammates, their opponents, and the game itself. By promoting mutual respect, we create a culture where everyone feels valued and conflicts are resolved constructively.
- **Motivation:** At Agalateya, we inspire each other to push boundaries and strive for excellence. This collective motivation not only enhances individual performance but also propels the entire club forward.
- Empowerment: We encourage personal growth and development, offering opportunities for leadership and decision-making. By empowering our members, we help them realize their potential and make meaningful contributions to the club and beyond.
- Fair Play: We emphasize the importance of playing fairly, respecting the rules, and showing grace in both victory and defeat. Fairplay ensures that the spirit of the game is preserved and that every participant has a positive and rewarding experience.



# **Code of Ethics & Practice**



- <u>Fair play</u>: Promoting fair play and good sportsmanship, and avoiding any actions or behaviours that may give an unfair advantage to the club or its members.
- Respect: Showing respect for all individuals, including opponents, coaches, officials, and teammates, and avoiding any actions or behaviours that may be considered disrespectful or discriminatory.
- <u>Integrity</u>: Demonstrating honesty, transparency, and integrity in all actions and decisions, and avoiding any actions or behaviours that may be considered unethical or illegal.
- <u>Safety</u>: Ensuring the safety and well-being of all members, including athletes, coaches, staff, and volunteers, and following all safety guidelines and protocols.
- <u>Accountability</u>: Holding all members accountable for their actions and behaviours, and implementing fair and consistent consequences for any violations of the Code of Ethics.
- <u>Professionalism</u>: Demonstrating professionalism in all interactions with others, including representing the club in a positive and respectful manner both on and off the field.
- <u>Commitment</u>: Showing commitment to the club, its values, and its mission, and striving to achieve the club's goals and objectives.
- <u>Graciousness</u>: Accept victories and defeats with grace, without boasting or showing frustration.
- Role Model: Act as a role model for younger players and others in the community.



# **Member's Code of Conduct**



- Attend all training sessions and matches punctually and with a positive attitude.
- Maintain personal fitness and adhere to the club and team's code of ethics and practice.
- Accept and respect the decisions of referees and officials without argument or complaint.
- · Refrain from using foul language or gestures towards officials.
- Avoid aggressive behavior and act in a manner that ensures the safety of all participants.
- Dress properly for the practice or game.
- Support and encourage teammates, fostering a positive and collaborative team environment.
- Communicate openly and constructively with teammates and coaches.
- Conduct yourself in a manner that reflects positively on the Agalateya Sports Club at all times.
- Be mindful of your behavior in public, on social media, and in any setting where you are identifiable as a club representative.
- Promote the values and mission of the Agalateya Sports Club within the community.
- Report any instances of misconduct, whether your own or others, to the designated club official.
- Address conflicts and disagreements respectfully and constructively.
- Use the coach's feedback constructively to improve your performance and conduct.
- Understand that failure to comply with the code may result in disciplinary action, including warnings, or expulsion from the club.



# Management & Coaches' Code of Conduct



- Demonstrate exemplary behavior and serve as a positive role model for athletes, other officials, and supporters.
- Uphold the values and mission of the Agalateya Sports Club in all actions and decisions.
- Act with honesty and integrity in all dealings.
- Ensure fairness and impartiality in all decisions and interactions.
- Treat all athletes, coaches, officials, opponents, and spectators with respect and dignity.
- Avoid any form of discrimination, bullying, or harassment.
- Prioritize the development of athletes' skills, knowledge, and character.
- Provide constructive feedback and support to help athletes and players reach their full potential.
- Ensure the physical and emotional safety of all athletes during training and competition.
- Be aware of and responsive to the health and well-being of athletes, including addressing any injuries or health concerns promptly.
- Adhere to the rules and regulations of the sport and the Agalateya Sports Club.
- Ensure athletes understand and follow the rules, promoting fair play and sportsmanship.
- Address conflicts and disagreements constructively and professionally.
- Ensure that all athletes receive fair and equal treatment, without favoritism or bias.
- Promote the values and mission of the Agalateya Sports Club within the community.



# **Consequences of a Violation**



#### **Conflict Resolution:**

 Our coaches are committed to addressing and resolving instances of unsportsmanlike behavior promptly and fairly.

### **Violations and Disciplinary Actions:**

- Minor violations may result in a formal written warning to the member involved.
- Severe violations may lead to the cancellation of the member's membership. Examples of severe violations include:
  - Any form of physical violence or disrespect for the personal space of other members.
  - Sexual misconduct or violations.
  - Use of cursing and swear words.
  - Acting in a disrespectful manner towards any member who files a formal complaint.

#### Feedback Mechanism:

 We encourage all members to promote sportsmanship and report any unsportsmanlike behavior. Your feedback is crucial for us to maintain a respectful and positive environment.

# **Incident Reporting:**

 To facilitate the reporting process, we have provided an incident reporting link for members to submit complaints and concerns: https://www.agalateya.com/contactus

By adhering to these guidelines, we aim to ensure a safe, respectful, and enjoyable experience for all members of the Agalateya Sports Club.

